

**THE CORPORATION OF  
THE TOWNSHIP OF BONNECHERE VALLEY**

**BY-LAW NO. 2005-09**

**A BYLAW CONCERNING THE COLLECTIVE AGREEMENT WITH THE  
CANADIAN UNION OF PUBLIC EMPLOYEES (C.U.P.E)  
LOCAL 4524**

**WHEREAS** the Corporation of the Township of Bonnechere Valley deems it advisable to ratify by by-law the Collective Agreement with the Canadian Union of Public Employee (C.U.P.E) Local 4524

**NOW THEREFORE** the Council of the Corporation of the Township of Bonnechere Valley enacts as follows:

1. All provisions as outlined in Schedule "A" attached, and forming the Collective Agreement between the Corporation of the Township of Bonnechere Valley and C.U.P.E Local 4524, shall form the basis of wage rates and working conditions for the period of January 1,2005 through to and including December 31, 2007
2. All amendments shall be presented to Council in the form of a replacement by-law.
3. In conjunction with the provisions of the Chief Administrative Officer's By-Law, the C.A.O. shall be responsible for the administration of this by-law and will be accountable to the Council for its enforcement.
4. This by-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
5. This by-law shall come into force and be effective on January 1, 2005.
6. This by-law shall rescind by-law 2003-28.

READ A FIRST AND SECOND TIME THIS THE 28<sup>TH</sup> DAY OF FEBRUARY, 2005.

READ A THIRD TIME AND PASSED THIS THE 28<sup>TH</sup> DAY OF FEBRUARY, 2005.

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Mayor Zig Mintha

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CAO Bryan Martin